



## Managing Diversity

### **Duration**

Half day

**Suitable For** all employees

The purpose of the course is to give the attendees a broad understanding of what Managing Diversity means to a business and the importance of it. It is usually therefore tailored to the organisation's own Equal Opportunities or Managing Diversity Policies, and of course its culture.

It is often delivered as part of a company Induction or for First Line Managers to then be able to train their own staff.

The focus of the course is on developing an awareness of diversity and the benefits that it can bring to a team and organisations, and also the important areas of making sure that discrimination does not occur in organisations.

### **Style of delivery and content**

The training is very interactive with lots of scope for discussion and debate. It is also at times quite challenging in terms of looking at assumptions and how discrimination can occur even when it is not intended.

The course covers, amongst other areas:

- To understand the difference between Equal Opportunities and Managing Diversity and the importance of both
- To discuss in what ways people are different and diverse in the workplace
- To look at the advantages of supporting equality and diversity
- To gain a basic understanding of the legal aspects of equality and the responsibilities of all within the organisation.
- To consider ways in which behaviour can support and promote equality and value diversity

**For further information or to discuss booking this course for your organisation  
call 01536 215240 or email [emma@gatewayhr.com](mailto:emma@gatewayhr.com)**